2023 School Annual IMPROVEMENT PLAN

St Benedict's College — In Omnibus Deus

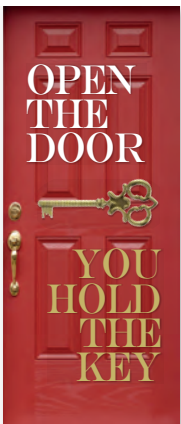10 YEAR ANNIVERSARY CELEBRATION 2013-2023

CATHOLIC IDENTITY

GOAL Sustained progressive approach to our Catholic worldview and identity.

SUCCESS MEASURES

- Audit (following criteria) all aspects of RE program to support RE Accreditation process.
- Create lessons to value add to the Pastoral Care Program on House saints for a recontextualised worldview.
- Strengthen classroom teaching of Religious Education and spirituality through targeted teacher professional development.
- Establish a student formation team to gain student voice.

OPEN THE DOOR — YOU HOLD THE KEY

WELLBEING

GOAL Build community capacity to advocate for best practice and innovative wellbeing solutions.

Creating environments that have a positive effect on the wellbeing of our students, staff, and families. Build a talented, committed and highly performing staff.

SUCCESS MEASURES

- Develop an explicit Annual Wellbeing Plan for staff.
- Improve the College attendance rate equal to or better than BCE expectation (90%/90%)
- Implement consistent College-wide strategies around attendance and clarification of the roles and responsibilities of all stakeholders.
- Facilitate collection and collation of representative Student Voice Data to identify perceptions of student wellbeing and respond to emergent needs.
- Promote each component of wellbeing through our Catholic values and mission, providing a healthy, safe, and productive environment to support every individual's growth.

OUR PEOPLE

GOAL Build a talented, committed and highly performing staff.

SUCCESS MEASURES

- Engage staff in curriculum and cross curricula Professional Learning Communities.
- Provide strategic opportunities for collaboration and planning between staff.
- Implement the Teacher Observation Program and establish targeted intervention for staff identified as needing support or capacity building.

DIVERSITY & INCLUSION

GOAL Value, celebrate and respond to individual identity and cultural diversity, to wholly engage and transform learning for all students.

SUCCESS MEASURES

- Implement consistent teaching and learning plans; identifying and documenting adjustments for all students including the pedagogical response of teachers, to allow access to the curriculum.
- Support and build capacity of staff through informal and formal collaborative planning.
- Connect authentically with Parents/Carers to progress the achievement and wellbeing of each learner.
- Enhance the use of digital tools in the development and delivery of educational resources for students and digital submission of assessment.